

NC STATE
Wilson College
of Textiles

CULTURE CHARTER



VALUES

At Wilson College of Textiles, we are all expected to demonstrate these values:

COMPASSION · EQUITY · COLLABORATION · INNOVATION · SUSTAINABILITY

LEADERSHIP

Our leaders:

- Lead on strategy, vision, and culture goals.
- Deconstruct inequity in systems, processes, decisions, and culture.
- Demonstrate accountability for personal learning and growth.
- Ensure opportunities for learning and growth for those they lead.
- Approach problems collaboratively and aligned with our values.
- Respect the boundaries, capacities, and contributions of others.
- Invest in all team members equitably to support their full potential.
- Listen and communicate with empathy and openness.
- Make considered, evidence-based, equitable, transparent, and timely decisions.
- Act to expand equity for underrepresented and marginalized groups (including diverse identities shaped by gender, race, sexuality, ability, etc.)

COMMUNITY

Our community members:

- Share resources (funds, space, expertise, tools, etc.), opportunities, and ideas to support the success of strategic and cultural goals.
- Identify challenges and advocate for solutions to inequity in processes, systems, decisions, and culture.
- Demonstrate accountability for personal learning and growth.
- Advocate for themselves and peers seeking opportunities for learning and growth.
- Solve problems collaboratively and aligned with our values.
- Support others in articulating their boundaries and contributions.
- Advocate for leadership accountability.
- Listen and communicate with empathy and openness.
- Support leadership in making decisions by sharing contributions, expertise, and perspectives.
- Advocate for underrepresented and marginalized peers (identified by gender, race, sexuality, ability, etc.)