## STRATEGIC PLAN

<table>
<thead>
<tr>
<th>OUR VISION</th>
<th>A compassionate world in which textiles enhance sustainability and quality of life for all.</th>
</tr>
</thead>
<tbody>
<tr>
<td>OUR MISSION</td>
<td>We exist to advance the success of our students, and the textile industry in North Carolina, the U.S. and around the world, through teaching innovation, research excellence, strong partnerships and service.</td>
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</tbody>
</table>
| OUR PRIORITIES | • A hyper-collaborative culture rooted in equality of opportunity.  
| | • Sustainability in all of our work.  
| | • Enhance quality of life for all. |
| OUR VALUES | ![Compassion](heart.png) ![Equity](balance.png) ![Collaboration](people.png) ![Innovation](lightbulb.png) ![Sustainability](globe.png) |

## CULTURE CHARTER

### OUR LEADERS:

**Leadership and Collaboration**
- Lead on strategy, vision and culture.
- Listen and communicate with empathy and openness.
- Approach problems collaboratively and aligned with our values.
- Make evidence-based, equitable, transparent and timely decisions.

**Culture, Equity and Compassion**
- Act to expand equity for underrepresented / marginalized groups.
- Deconstruct inequity.
- Invest in all members equitably to support their full potential.

**Professional Development**
- Demonstrate accountability for personal learning and growth.
- Ensure opportunities for learning and growth for all.
- Respect boundaries, capacities and contributions of others.

### OUR COMMUNITY:

**Culture, Equity and Compassion**
- Advocate for underrepresented and marginalized peers.
- Identify challenges and advocate for solutions to inequity.
- Advocate for leadership accountability.
- Listen and communicate with empathy and openness.

**Collaboration**
- Support leadership in making decisions by sharing contributions, expertise and perspectives.
- Share resources (funds, space, expertise, tools, etc.), opportunities and ideas to support the success of strategic and cultural goals.
- Solve problems collaboratively and aligned with our values.
- Support others in articulating their boundaries / contributions.

**Professional Development**
- Demonstrate accountability for personal learning and growth.
- Advocate for themselves and peers seeking opportunities for learning and growth.

For more information, visit: textiles.ncsu.edu/about/strategic-plan