

# STRATEGIC PLAN

## OUR VISION

A compassionate world in which textiles enhance sustainability and quality of life for all.

## OUR MISSION

We exist to advance the success of our students, and the textile industry in North Carolina, the U.S. and around the world, through teaching innovation, research excellence, strong partnerships and service.

## OUR PRIORITIES

- A hyper-collaborative culture rooted in equality of opportunity.
- Sustainability in all of our work.
- Enhance quality of life for all.

## OUR VALUES



COMPASSION



EQUITY



COLLABORATION



INNOVATION



SUSTAINABILITY

# CULTURE CHARTER

## OUR LEADERS:

### Leadership and Collaboration

- Lead on strategy, vision and culture.
- Listen and communicate with empathy and openness.
- Approach problems collaboratively and aligned with our values.
- Make evidence-based, equitable, transparent and timely decisions.

### Culture, Equity and Compassion

- Act to expand equity for underrepresented / marginalized groups.
- Deconstruct inequity.
- Invest in all members equitably to support their full potential.

### Professional Development

- Demonstrate accountability for personal learning and growth.
- Ensure opportunities for learning and growth for all.
- Respect boundaries, capacities and contributions of others.

## OUR COMMUNITY:

### Culture, Equity and Compassion

- Advocate for underrepresented and marginalized peers.
- Identify challenges and advocate for solutions to inequity.
- Advocate for leadership accountability.
- Listen and communicate with empathy and openness.

### Collaboration

- Support leadership in making decisions by sharing contributions, expertise and perspectives.
- Share resources (funds, space, expertise, tools, etc.), opportunities and ideas to support the success of strategic and cultural goals.
- Solve problems collaboratively and aligned with our values.
- Support others in articulating their boundaries / contributions.

### Professional Development

- Demonstrate accountability for personal learning and growth.
- Advocate for themselves and peers seeking opportunities for learning and growth.