2021-2022 Goals
• Develop collaborative research and innovation spaces.
• Re-envision co-teaching and expand hybrid instruction.
• Strengthen our internship and career placement program.
• Establish internal communications strategy (transparency and shared governance).

Ongoing Goals
• Provide impactful research development and training opportunities.
• Develop and fund an interdisciplinary research strategy for the college that includes collaboration across both departments.
• Establish hoteling and other collaboration spaces.

2021-2022 Goals
• Develop a shared understanding of how we define sustainability to all programs.
• Provide seed funding for interdisciplinary sustainability research.
• Integrate sustainability into each of our degree programs, each program defines.
• Establish an annual conference/symposium on textiles sustainability.

Ongoing Goals
• Provide budget to the Sustainability Committee for sustainability initiatives.
• Host college TexTrade days to exchange materials / reduce waste.

2021-2022 Goals
• Establish competitive Ph.D. student stipends for all.
• Build diverse future faculty.
• Integrate Diversity, Equity and Inclusion into each curricula.
• Build formalized life-work balance for all employees (crosses Culture Charter and Hyper-collaboration).

Ongoing Goals
• Increase the number of need-based, first-generation students in the college.
• Enable access to need-based and first-generation students from rural North Carolina.
• Enhance women’s leadership development opportunities.
• Maintain a robust student emergency fund for all students.

2021-2022 Goals
• Develop hiring strategies and protocols that create equitable hiring practices, to include inclusive interviews.
• Develop a plan to identify and recruit diverse faculty candidates into the college.
• Establish DEI development grants.
• Complete Intercultural Development Inventory (IDI) Assessment for all employees.

Ongoing Goals
• Extend the goals and ideals of book club discussions to the whole college.