

# STRATEGIC GOALS FOR FY22

## Hyper-collaboration



### 2021-2022 Goals

- Establish collaborative research and innovation spaces.
- Re-envision co-teaching and expand hybrid instruction.
- Strengthen our internship and career placement program.
- Establish internal communications strategy (transparency and shared governance).

### Ongoing Goals

- Provide impactful research development and training opportunities.
- Develop and fund an interdisciplinary research strategy for the college that includes collaboration across both departments.
- Establish hoteling and other collaboration spaces.

## Sustainability



### 2021-2022 Goals

- Develop a shared understanding of how we define sustainability to all programs.
- Provide seed funding for interdisciplinary sustainability research.
- Integrate sustainability into each of our degree programs (each program defines).
- Establish an annual conference/symposium on textiles sustainability.

### Ongoing Goals

- Provide budget to the Sustainability Committee for sustainability initiatives.
- Host college TexTrade days to exchange materials/reduce waste.

## Quality of Life



### 2021-2022 Goals

- Establish competitive Ph.D. student stipends for all.
- Build diverse future faculty.
- Integrate Diversity, Equity and Inclusion into each curricula.
- Build formalized life-work balance for all employees (crosses Culture Charter and Hyper-collaboration).

### Ongoing Goals

- Increase the number of need-based, first-generation students in the college.
- Enable access to need-based and first-generation students from rural North Carolina.
- Enhance women's leadership development opportunities.
- Maintain a robust student emergency fund for all students.

## Culture Charter



### 2021-2022 Goals

- Develop hiring strategies and protocols that create equitable hiring practices, to include inclusive interviews.
- Develop a plan to identify and recruit diverse faculty candidates into the college.
- Establish DEI development grants.
- Complete Intercultural Development Inventory (IDI) Assessment for all employees.

### Ongoing Goals

- Extend the goals and ideals of book club discussions to the whole college.